

UCAN Employer Workforce Survey
Summary
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162 Responses

Have you reduced your workforce since COVID restrictions?

Increased	18%
Same	31%
Reduced	50%

If so, what was the cause for the reduction?

Reduced hours	9%
Employee left	16%
Laid off due to slowdown	44%
All of the above	16%
Other	13%

Among employees who left, what was their primary reason for leaving?

Sick relative	2%
Left the area	6%
Left the industry	10%
Child's schooling at home	13%
Reduced hours/pay	14%
Other	54%

Seeking new employees?

No	19%	
Yes, to expand	42%	78% seeking new employees!
Yes, to fill old jobs	36%	

Having difficulty hiring?

No	21%
Yes	78%

If difficulty hiring, what's the primary reason?

Child at home w/school	4%
Concerned about COVID	4%
Left industry	5%
Other	36%
Satisfied w/public benefits	56%

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of employees

1	6%
2-5	36%
6-10	30%
11-25	20%
26-50	8%
100+	8%

Type of Business

Construction	6%
Hotel/hospitality	7%
Nonprofit	9%
Restaurant	10%
Retail	10%
Healthcare	11%
Business services	14%
Other	33%

Belong to which Chambers of Commerce?

El Dorado County	13%
El Dorado Hills	14%
Elk Grove	7%
Folsom	7%
Rancho Cordova	16%
Roseville	6%
Yuba Sutter	18%
None	17%

Quotes

I currently have approximately 170 immediate openings and am struggling to fill positions!
Business Services, Woodland (100+ employees)

It is amazing how many people apply, interview, and don't show up for orientation after accepting the position. I'm part of a franchise and it is across the nation. It is worse in California with government benefits and not having to pay rent. There's no incentive to go to work! Our State leadership is really handicapping us.
Healthcare, Marysville (51-99 employees)

Most potential workers say they will go back to work when the EDD benefits run out.
Restaurant, Rancho Cordova /Jackson (11-25 employees)

Our employees are choosing not to work because they are able to get close to the same wages in unemployment benefits that they would get by staying in their positions with our company.
Healthcare, Elk Grove (11-25 employees)

We are finding people just don't want to work. One business has hired 4 different employees, and they all left, because they didn't want to work. "Work was too hard". Right now, this business is having his 83 year old Mom helping. - But the work is too hard.
Business Services, Citrus Heights (2-5 employees)

It breaks my heart that people would rather be paid by unemployment over getting out and making a difference and challenging themselves.
Cameron Park (26-50 employees)